



# City of Maple Grove Parks & Recreation Board

12951 Weaver Lake Rd. • Maple Grove, MN 55369-9409  
Phone: (763) 494-6500 FAX: (763) 494-6454

## **PUBLIC NOTICE**

### **AMERICANS WITH DISABILITIES ACT (ADA)**

#### **Maple Grove Parks and Recreation Board**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Maple Grove Parks and Recreation Board (the Board) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

#### **Effective Communication:**

The Board will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Board's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

#### **Modifications to Policies and Procedures:**

The Board will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in the Community Center even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a program, service or activity of the Board, should contact the ADA Coordinator, Patty Anderson, [panderson@ci.maple-grove.mn.us](mailto:panderson@ci.maple-grove.mn.us) (763-494-6504) as soon as possible but no later than two (2) business days before the scheduled event.

Complaints that a program, service or activity of The Board is not accessible to person with disabilities should be directed to the ADA Coordinator, Patty Anderson, in writing and in accordance with the ADA grievance procedure to [panderson@ci.maple-grove.mn.us](mailto:panderson@ci.maple-grove.mn.us), or 12951 Weaver Lake Road, Maple Grove, MN 55369.

The Board will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services of reasonable modification of policy.

All employee questions and consideration should be directed to the City of Maple Grove, Human Resource Department, 12800 Arbor Lakes Pkwy N, P.O. Box 1180, Maple Grove, MN 55311

**Last reviewed and approved:** Maple Grove Parks and Recreation Board 2/16/2012

**“Serving Today, Shaping Tomorrow”**