



## REQUEST FOR COUNCIL ACTION

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**MEETING DATE:** February 7, 2022  
**PREPARED BY:** Human Resources  
**AGENDA ITEM:** Appointment of intermediate equipment operator

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**PREVIOUS ACTIONS:**

Motion to authorize staff to begin the recruitment process for the vacant intermediate equipment operator and subsequent vacancy in the public works department due to the passing of Andrew Sandahl on December 19, 2021.

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**RECOMMENDED COUNCIL ACTION:**

Motion to approve the promotion of Thomas Engels to the position of intermediate equipment operator in the public works department at an annual salary of \$71,610.24, effective February 8, 2022 subject to a six-month probationary period. All required screenings and background checks have been successfully completed.

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**COMMENTS:**

Interviews were conducted in January of 2022 with an interview panel consisting of the public works leadership team and human resources. Tom was one of seven internal applicants interviewed, and has an associate's degree in public works combined with nine years as a light equipment operator with the city. We are excited for Tom's promotion in the Maple Grove public works department.

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**ATTACHMENTS:**

None