



# City of Maple Grove 2020-2022 Goals

- ✓ Completed
- Ongoing
- ❖ Now a standard operating procedure



**Study market for additional multifamily units, including senior affordable housing and workforce housing offerings**

- ✓ Consider moratorium
- ✓ Pursue market study for multifamily

**Address parks and recreation staffing needs**

- Consider role of project manager / project technicians
- Review workload of parkkeepers
- Part-time vs full-time staffing issue
- ✓ Facilities division
  - Staffing
  - Specialized roles
  - Current positions and tasks

**Complete Community Center master plan and financing plan**

- ✓ Consider local option sales tax
- ✓ Explore other financing sources
- ✓ Community Center operational financial plan
- ✓ Advance pre-design for legislative process

**Mitigate traffic and congestion concerns**

- ✓ Increased traffic enforcement with creation of traffic unit
- ✓ Bluelight program
- Technology – smart city programs
- Coordinate with Hennepin County traffic management

**Ensure staffing competitiveness**

- ❖ Maple Grove as an employer of choice
- ✓ Modernize recruitment and onboarding process
- Ensure competitiveness with benefits package offerings
- Training and development
- Employee engagement and retention efforts