



City of
Maple Grove
Fire Department

Attachment B

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To: Honorable Mayor and City Council

From: Tim Bush – Fire Chief

Date: March 21, 2022

Subject: Patrick Farrens Executive Fire Officer

In October 2018, The City of Maple Grove hired Patrick Farrens to serve as the Deputy Fire Chief overseeing the Maple Grove Fire Department Prevention Division.

Patrick came to us with an outstanding set of credentials, including a bachelor of science degree and completion of the National Fire Academy Managing Officer Program. At the time of hire, he was nearing completion of a Masters of Public Administration Degree. These achievements were in addition to his holding multiple firefighter certifications issued by the International Fire Service Accreditation Congress and Firefighter Professional Standards Board.

In 2018, Chief Farrens was accepted into the Executive Fire Officer program at the National Fire Academy often referred to as EFO. Entering the EFO program requires candidates to possess a minimum of a baccalaureate degree from a nationally or regionally accredited institution recognized by the U.S. Department of Education. They also must have unique leadership or management perspectives that would broaden the diversity of the EFO program. They cannot be accepted into the program without the support and commitment of their fire department and administrative leaders.

The application process requires candidates to submit a letter outlining their qualifications and commitment to complete the entire process, including applied research projects. They submit a resume with professional and personal accomplishments, a copy of their sponsoring agency's organizational chart highlighting their position, and the official transcript of their baccalaureate degree courses.

Prior to starting the formal program, EFO candidates must complete these three mandatory self-study courses:

Q0123 – Applied Research Self Study

Q0170 – Data Gathering Instruments to Support Applied Research Projects

Q0171 – Designing an Applied Research Project Proposal

Over the course of the four-year EFO program, Deputy Chief Farrens completed:

First-Year Course – Executive Development (R0123)

This course is designed to assist fire service personnel in developing effective management and leadership skills as they make the transition from manager to senior executive.

Second-Year Course – Executive Analysis of Community Risk Reduction (R0274)

This course is a mixture of philosophy and application – the value of community risk reduction and the process of applying risk reduction to the community. Students build a demographic and risk profile of their home community to examine social, cultural, economic, and environmental trends that impact community risk.

Third-Year Course – Executive Analysis of Fire Service Operations in Emergency Management (R0306)

This course is designed to help senior staff officers better prepare their communities for large-scale, multiagency, all-hazard incidents.

Fourth-Year Course – Executive Leadership (R0125)

The final-year EFO program course provides an opportunity to extend the learning experienced in prior courses, so that future opportunities to exercise leadership are moved to practice.

Patrick has officially completed the NFA EFO program at the National Emergency Training Center in Emmitsburg, MD. This accomplishment adds to his many other achievements. Maple Grove is extremely fortunate to have Patrick Farrens as part of our team.