



# City of Maple Grove 2022-2024 Goals

## Address aging commercial/industrial areas and residential neighborhoods

### Commercial / industrial maintenance code

- Evaluate abilities to offer proactive property maintenance inspections for aging commercial and industrial areas.
- Evaluate existing code requirements to ensure that community needs and standards are being addressed.
- Determine appropriate staffing and departmental assignments to undertake additional inspections.

### Residential maintenance code

- Evaluate abilities to offer proactive property maintenance inspections for aging residential neighborhoods.
- Evaluate existing code requirements to ensure that community needs and standards are being addressed.
- Determine appropriate staffing and departmental assignments to undertake additional inspections.

## Housing policy

### Rental housing

- Evaluate current rental licensing application process, fee structure, and inspection frequency and scope and look for ways to make the various processes more efficient and effective.
- Review rental trends in both conversion of existing residential properties to rental, as well as the development of new rental products and determine sufficient staffing needs to maintain oversight of the rental program.
- Continue to digitize and streamline the city's rental licensing program.

### Homeownership

- Evaluate available options to encourage development of low- to mid-priced homeownership opportunities.
- Explore use of housing funds and city-owned real estate for the promotion of owner-occupied housing.

## Staffing

### Five-year staffing plan to meet department needs

- Develop staffing needs analysis for each department taking into consideration succession planning efforts.
- Create a five-year general fund projected revenue and expense budget that includes estimates of staffing additions.

### Employee work/life integration and retention efforts

- Develop flexible workplace policy that identifies number and types of positions eligible.
- Consider staffing models that provide for more flexibility in how work is performed.
- Review and consider personnel policy changes that address the current workforce.