



REQUEST FOR COUNCIL ACTION

MEETING DATE: May 2, 2022
PREPARED BY: Human Resources
AGENDA ITEM: Appointment of human resources director

PREVIOUS ACTIONS:

Motion to authorize staff to begin the recruitment process for the position of human resources director due to the resignation of Denise Thul which is accepted with an effective date of March 25, 2022.

RECOMMENDED COUNCIL ACTION:

Motion to approve the appointment of Krista Guzman to the position of human resources director in the Human Resources Department effective June 20, 2022 at an annual salary of \$138,388.64, and vacation accrual at tier 2 of the city's accrual schedule: 15 days per year. The city will also add 40 hours to her vacation balance, and advance to tier 5 of the city's accrual schedule: 18 days per year, subject to a twelve-month probationary period. All required screenings and background checks have been successfully completed.

COMMENTS:

Krista was one of two finalists interviewed by the city council on April 20, 2022. Krista has a Bachelor's Degree in Human Resources and Industrial Relations from the University of Minnesota – Carlson School of Management. She has several years of human resources experience with the City of Minneapolis, and most recently, human resources manager for the City of Richfield.

ATTACHMENTS:

None