



## REQUEST FOR COUNCIL ACTION

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**MEETING DATE:** August 21, 2023  
**PREPARED BY:** Eric Werner, Chief of Police  
**AGENDA ITEM:** Tuition reimbursement request – Officer Courtney Struffert

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**PREVIOUS ACTIONS:**  
None

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**RECOMMENDED COUNCIL ACTION:**

Motion to approve tuition reimbursement for Master of Social Work Management program at University of Central Florida for Officer Courtney Struffert.

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**COMMENTS:**

Courtney Struffert has been employed by the City of Maple Grove since 2014. She currently serves as police officer. For the past several years Courtney has been a member of the department's Domestic Violence Response Team (DVRT) and Crisis Intervention Team (CIT), and was recently appointed as lead for both teams. Additionally, she serves on the Crisis Negotiation Team.

The start date of this program is fall semester of 2023. Courtney will need to complete 62 semester credits in order to fulfill the requirements for graduation. The University of Central Florida is an accredited institution, and the program is accredited by the Council on Social Work Education. Courtney will be pursuing this degree outside of her normal working hours.

Courtney's request for tuition reimbursement was reviewed and approved by the chief of police and city administrator as required by city policy Article 32 - Training and Development. Courtney will be requesting tuition reimbursement upon approval of this plan and successful completion of each individual class.

Funds for tuition reimbursement are from the police department budget for continuing education.

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**ATTACHMENTS:**  
None