



REQUEST FOR BOARD ACTION
Consent

MEETING DATE: December 16, 2021
PREPARED BY: Denise Thul, Human Resources Director
AGENDA ITEM: Approval of I.U.O.E. Local No. 49 – Parks Union Contract

PREVIOUS ACTIONS:
None

RECOMMENDED PARK BOARD ACTION:

Motion to approve the labor agreement between the City of Maple Grove Parks and Recreation Board and the Parks Union, represented by the International Union of Operating Engineers, Local No. 49, AFL-CIO, for the period January 1, 2022 through December 31, 2024, and to authorize the Park Board Chair and the Parks and Recreation Director to execute the agreement.

COMMENTS:

The City has come to an agreement with our parkkeepers union on a labor contract for the next three years.

Highlights of the contract modifications are:

- Three-year contract – 1/1/2022 through 12/31/2024
- Annual 3% pay increase for each year of the three-year contract
- External equity market pay adjustments of 1% in 2022, 4-5% in 2023 and 3-4% in 2024
- Additional option to earn compensatory time in lieu of overtime pay
- Increase uniform allowance to \$800 for three-year contract
- Increase Community Center and Dome Pay to \$225 per week

We were successful in reaching this three-year agreement due to the mutual respect and cooperation exhibited by all parties during the negotiation process.

ATTACHMENTS:
None